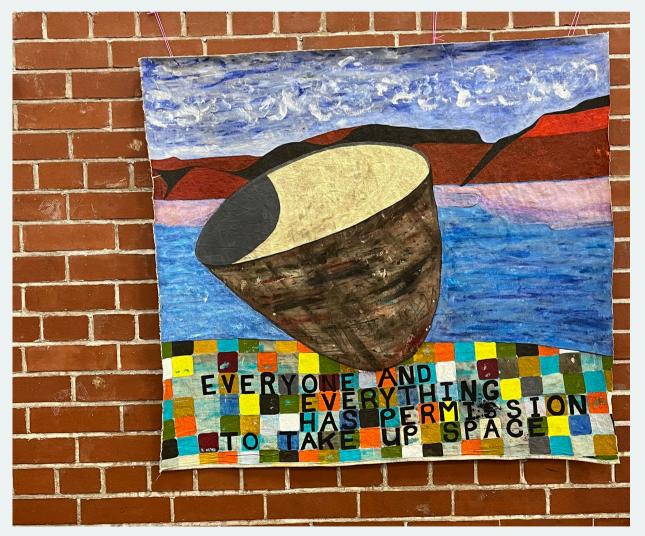
TRINITY COMMUNITY CENTRE **ANNUAL REPORT** 2023 - 2024





TRINITY COMUNITY CENTRE ______INTRODUCTION

Trinity Community Centre is a drop-in community space, which provides minimum-barrier programming in the City of Peterborough. The Centre is located at 360 Reid St., and is operated by One City Peterborough. There are 2 core programs at the Centre; a daytime drop-in program and an overnight program, both funded through a 3-year service agreement with the City of Peterborough and made possible with support from our community partners, donors, and volunteers. Program staff and volunteers at the Centre work collaboratively toward cohesion and consistency between programs, and with community partners and other One City programs to enhance service delivery. While the programs have different policies, deliverables, and directives, they are intrinsically connected. The programs have shared facilities, turning over the space each morning and evening with support from the custodial and maintenance team, dedicated volunteers, and program participants. The programs also share supplies, participants, staff, and most importantly, shared goals and approaches.

Everyone belongs. Together, we flourish.

DROP-IN

The drop-in program is open from 1pm -5pm, 365 days per year and provides a daytime space for individuals to gather, socialize, and access resources and community connection. The overnight program is open from 8pm -8am, and provides a low-barrier overnight space for up to 45 individuals who are unable to access the existing shelter system.

OVERNIGHT

Volunteers and staff in all programs receive training through One City, which includes De-Escalation, Nonviolent Communication, Harm Reduction & Overdose Response, and Self-Regulation in the Presence of Trauma. Training is also provided to ensure that staff have a thorough understanding of confidentiality, health and safety protocols and practices. Many of the training sessions are reoccurring on a regular basis, and program staff are encouraged to attend if it would be helpful. At One City, we aim to remain unified in our values, in our programs and interactions with partners, participants, and one another. All staff, volunteers and community partners who provide services in our programs, including Trinity Community Centre, are trained in our organizational values:

Belonging, Dignity, Courage, Trust, and Love.

Trinity Community Centre was built from a collective aspiration to try a different approach, using a relational model to develop programs that are more connected to the complex needs in our community. We believe that even with the challenges, our programs have a profound and positive impact in the lives of those we serve.

DROP-IN AT TRINITY ____^_____

YEAR IN REVIEW

The Trinity Community Centre drop-in opened its doors on December 1st, 2023, one day after the permanent closure of One Roof Community Centre, which provided a community meal and dropin program in the City of Peterborough. The Trinity drop-in is funded to provide a community space for 4 hours a day from 1:00pm-5:00pm, with extended hours of service during extreme weather events. In partnership with Elizabeth Fry Society, made possible with funding from the United Way Peterborough & District, the space is open for an additional 2.5 hours each morning during the week. Trinity Community Centre aims to function as a community hub; a space where people can find a range of information, resources, and services in one location. This year, we welcomed several community partners and service providers to the drop-in, many of whom have established a consistent presence in the space. We look forward to continuing to build collaborative relationships with community partners, in order to better meet the needs of our guests. We have heard from those accessing the program that priorities should include an increase in mental health support, health care services, housing support, and creative programming. There is also a high demand for comprehensive system navigation and intensive case management support. One City's outreach team works closely with drop-in program guests in an effort to meet this demand, however the need is often greater than we are able to support.

While the drop-in is not funded to provide meals, the development of a community meal program has been named a priority by both staff and guests, as the majority of those accessing services experience food insecurity. For many, the meal served at Trinity will be their only meal for the day. This year, we faced many challenges with the implementation of the meal program. With a lack of funding, we relied heavily on donations and volunteers to supplement a food budget and kitchen staffing. We also faced occupancy challenges during the first month of operations, and guests were not permitted to eat indoors. Guests were provided with meals in takeout containers and snack bags until occupancy was achieved, just in time to serve and share a full holiday meal over Christmas. The lack of commercial kitchen poses the biggest ongoing challenge, as we cannot produce the quality or quantity of food needed in the current kitchen. We look forward to reaching our goal of installing a commercial kitchen, and we are grateful for the support of Kawartha Food Share, All Saints Church, and the many generous donors, volunteers and supporters who make it possible for us to serve a meal each day at the drop-in.

The drop-in has seen many successes in its initial phase of operations, with the vast majority of those accessing services reporting positive experiences of feeling safe and supported at Trinity. It has also faced with many challenges, including managing the outside space and our relationship with the neighbourhood. There are also challenges involved in operating in a shared space. As the program grows, we have adapted in creative ways and are prioritizing engaging with guests, community partners and neighbours to help inform the process.

DROP-IN AT TRINITY ____^____

YEAR IN REVIEW

STAFF & VOLUNTEERS

There are 13 staff members and 8 volunteers who work together to make the drop-in program possible. This includes 4 regular staff members, 8 relief staff, and 1 program coordinator. 70% of the program staff and 89% of the volunteers report having lived experience of homelessness and/or substance use.



"The drop-in provides a place for folks to gather, socialize, and enjoy a meal together. We're also a hub for a variety of services that our folks access regularly. By providing food, comfort and conversation, we have the ability to provide warmth and connection for individuals who don't always feel welcome in public spaces. We believe that everyone deserves the tools that they need to succeed, including access to physical, mental and emotional health support. We work closely with the overnight and outreach programs to ensure that we can provide the best care for our guests, and work to address the gaps in services in our community. We work together to foster dignity and self-respect to our guests, reminding them that they are beautiful and worthy humans who are deserving of love, no matter the circumstances that have led them to our door."

Cheyenne Buck, Drop-In Program Coordinator

PARTICIPATION

There are no intake or referral processes for the drop-in program, which makes it challenging to collect demographic information. Based on the observations of program staff and outreach activities that took place at Trinity, it is evident that the majority of drop-in guests are experiencing chronic homelessness. We look forward to implementing annual surveys, bi-monthly community conversations, and a lived experience advisory in the coming months, to better capture the experiences and narratives of those accessing our services.

Since opening, the drop-in program has seen a steady increase in the number of people accessing the space. There were **17,955** visits to the drop-in this year, with a daily average of **150** people accessing the program. In January, the program was open for extended hours of service due to extreme weather for **7** days. As the space is shared with the overnight program, the Centre was open for **22 hours** per day during extended hours.

Total Days	122
Total Hours	516
Number of Visits	17,955
Average Daily Visits	150
Unique Participants	350

YEAR IN REVIEW

PROGRAMMING & PARTNERSHIPS

Trinity Community Centre aims to develop into a community hub, responding to a continuum of local needs through service integration, while meeting our service requirements and staying aligned with One City's organizational mission and values. This year, we focused on building upon existing relationships, establishing our priorities, and implementing systems to sustain collaborative efforts.

MEAL PROGRAM

The success of the drop-in program is centred around its ability to provide a free nutritious meal every day, and is a top priority for staff and guests alike. There have been challenges with the development and sustainability of the meal program, including a lack of funding and lack of commercial kitchen. Despite these challenges, the program was able to provide a meal every day, with a total of 17, 955 meals served.

MORNING DROP-IN WITH E-FRY

The drop-in is open from 10:30am-1pm, Monday-Friday, in partnership with E-Fry. Morning drop-in provides coffee, light breakfast and peer support, along with access to resources like washrooms, showers, harm reduction supplies and clothing. E-Fry also provides additional services on Thursday mornings, with their housing & justice program staff offering housing support, bail supervision, and free birth certificate applications

7,960 LBS OF CLOTHING REDIRECTED FROM LANDFILLS

17,955 MEALS SERVED

PET FOOD BANK

Drop-in guests can access free pet food at the drop-in, provided by Peterborough Vet Outreach, who hosts a free monthly vet clinic at One City, for pet owners on social assistance like ODSP.

HARM REDUCTION SERVICES

PARN provides harm reduction supplies and services at the drop-in, and are onsite Monday-Friday, from 1pm-4pm.

CLOTHING CLOSET

The clothing closet at the Centre is a collaborative effort between One City, E-Fry, and PATH, and provides access to free clothing and personal care supplies for drop-in guests. All clothing donations are directed to PATH's hub, where it is laundered, sorted, mended and redistributed to community partners.

DROP-IN AT TRINITY ____^_____

HEP-C & HIV SERVICES

PARN & Durham Community Health Care visit the drop-in twice per month to provide HEP-C & HIV information, peer support, referrals, and mobile testing services.

SYSTEM NAVIGATION

One City's outreach team is present in the drop-in space on a regular basis, conducting SPDAT assessments, By-Name List updates, and connecting individuals to resources and supports. Program staff provide information and referrals to various community agencies and programs, and rely heavily on the outreach team to help support the steadily increasing demand for the comprehensive system navigation and intensive case management needs of drop-in guests.

Drop-in staff made a total of **369** referrals to community agencies and programs, with the highest number of referrals to the CTS, PARN, and Social Services.

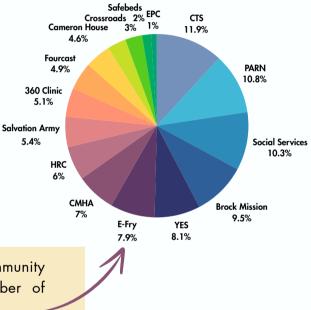
Outreach workers provided intensive case management support to approximately **70** drop-in guests, with around **180** supportive interactions and **50** instances of system navigation support. These interactions included connecting individuals to health care supports, assisting with court diversion and completion of community service hours, completing RGI applications and updates, liaising with housing providers and shelter managers to prevent evictions and address service restrictions, and assisting with income support applications.

The outreach team worked collaboratively with community partners to facilitate connections, consents, and transportation, to support **3 individuals** in moving from **chronic homelessness** into transitional housing opportunities, and successfully diverted **6 individuals** from having to access shelter beds.

YEAR IN REVIEW

COMMUNITY PARAMEDIC

In partnership with the Peterborough Community Paramedic Outreach Program, a paramedic is at the drop-in Monday-Friday, assessing and treating wounds, dispensing antibiotics, and making referrals to other health care services.



OVERNIGHT AT TRINITY ____^____

YEAR IN REVIEW

Trinity Community Centre opened its doors to overnight guests on November 28th, 2023. The program is funded to provide a low-barrier, overnight drop-in for up to 45 individuals experiencing homelessness, who are unable to access the emergency shelter system in Peterborough. The program is funded as an emergency winter response, and is open from 8:00pm-8:00am, for 6 months of the year. This year, the program did not close as expected on March 31st, and will operate without a closure period until April 30th, 2025.

One of the primary functions of the program is to provide services to individuals who are unable to access the existing shelter system, for a variety of reasons. This includes people with shelter service restrictions, or who do not meet shelter eligibility requirements. It also includes people who do not feel safe or comfortable accessing other shelters, or who require low-barrier options; the ability to stay with their partner or pet, an environment that doesn't feel punitive or institutional, the ability to keep personal belongings on them without being searched, or to have access to harm reduction centred services. This year, the program welcomed 9 pets, and 22 people who stayed at Trinity to be with their partner or family member. Though the program is intended as an emergency winter response, there is a clear need for year-round, low-barrier shelter options in the City of Peterborough. This year, there were 5,766 overnight stays at Trinity, with 426 turn-aways due to the program reaching capacity. The program reached its capacity limit of 45 on most nights by 8:30pm, with guests lining up outside of the entrance as early as 6:30pm for a spot. When asked about the biggest challenges at work, staff identified that turning people away, especially in the cold, was the most difficult part of their job. In January, there were 203 turnaways, and program staff worked to support individuals who often had no other options, and were faced with spending the night outdoors. Staff provided support by working to connect individuals with shelters, providing warm clothing or blankets, and establishing connections with daytime drop-in and outreach staff.

Unlike the drop-in, the overnight program is not funded year-round, which means that we were only able to provide short-term contracts for direct service staff. Without job security or access to vacation days or benefits, it was challenging to foster cohesion and connection on the team, and difficult to recruit and retain staff. There was a high level of turnover, sick calls, and requests for unpaid leave and time off, often for mental health related reasons. This put additional strain on One City's management team, who provides on-call support to the program and maintains its staffing levels when needed. As the program continues to grow and develop, we remain committed to monitoring our progress and adapting our strategies to maximize the positive impact of the program.

OVERNIGHT AT TRINITY ____^____

YEAR IN REVIEW

STAFF & VOLUNTEERS

There are **18** staff members who work together to make the overnight program possible, including **5** team leads, **12** support staff, and **1** program coordinator. **82%** of the program staff report having lived experience of homelessness and/or substance use.



"Our team offers a low barrier space where people are treated with dignity, love and respect. Each night, 45 people gain access to showers, snacks, support and a place to sleep. We meet people where they're at and do our best to help them meet their needs through connection to the services provided at drop-in and in the greater community. Together, the Trinity Centre programs work to support the people that come through our doors from a client centred, trauma informed, and harm reduction lens, and believe that everyone belongs. We are committed to serving our community in ways that make sense to them, seeking their feedback to aid us in mapping new paths forward together. These programs serve people who face stigma and judgement with love and compassion daily, which has fostered an environment where people get to feel heard and seen."

Jason Smith, Overnight Program Coordinator

The program maintains a staff to guest ratio of **1:15** each night, with **6** staff members scheduled each night over two shifts, with at least **1** team lead and **2** support staff on the floor at all times. One City's on-call rotation supports the overnight program outside of office hours, in case of emergency situations or staffing shortages.

PARTICIPATION

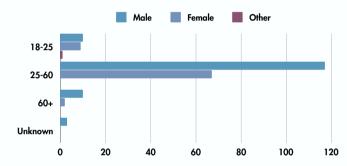
This year, there were a total of **5,766** overnight stays at Trinity, with an overall average of **47.5** guests per night. Due to the capacity limit and high demand, some guests would give up their spot to someone who had been waiting. In total, **219 unique individuals** accessed the program, and **56.6%** of Trinity overnight guests spent **more than 30 nights** in the space.

Total Nights	130
Total Hours	1,820
Number of Stays	5,766
Average Guests per Night	47.5
Unique Participants	219

OVERNIGHT AT TRINITY __________

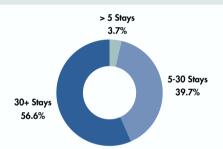
YEAR IN REVIEW

The overnight program at Trinity is intended for those who cannot access the existing shelter network in Peterborough. As such, program staff are directed to work with the centralized afterhours system to support individuals in obtaining a shelter bed whenever possible. In total, there were approximately **184 calls** made for this purpose, and **13 individuals** were successfully supported in obtaining a shelter bed. Of the **219 individuals** who stayed at Trinity, **82%** reported experiencing chronic homelessness (6+ months in the last year), and **68%** reported being unable to access the existing shelter system due to shelter capacity or service restrictions.



Of the **219** people who stayed at Trinity this year, there were **8** who stayed **less than 5** nights, **87** who stayed between **5-30** nights, and **124** who stayed **more than 30** nights. The program reached full capacity on 117 out of 130 nights, with an average of **47.5** nightly stays. On the busiest night, **60** unique individuals stayed at Trinity, and **22** others were turned away.

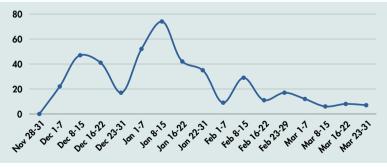
This year, **117 men** between the ages of 25-60 stayed at the overnight program, representing the majority of guests. **67 women** (25-60 years), **20 youth** (18-25 years) and **12 older adults** (60+ years) stayed at Trinity. In total, 3 individuals did not confirm their age.



TURN-AWAYS

One of the unfortunate realities of operating low-barrier emergency and relief programs amidst a housing and drug poisoning crisis, is that the need often exceeds what they are able to provide. This year, there were a total of **426** turn-aways, due to the program having reached capacity. Nearly half of these occurred in January, with a total of **203** turn-aways.

The number of turn-aways decreased on average over time, in part due to warmer weather. Additionally, as they became more familiar with the staff and program, some guests would stay for only part of the night, choosing to offer their spot to another person who had been waiting outside.



STRENGTHS & SUCCESSES

- 219 people had access to washrooms, showers, and a warm place to rest, and 150-200 people per day had a place to access resources, connection, and a warm meal.
- Community partners assisted with the expansion of services available at Trinity, and continue to engage in collaborative efforts. The programs successfully enhanced access to a range of services and supports, working to make them available to people in one location, meeting them where they're at. Access to harm reduction services and supplies was expanded, with PARN supporting during drop-in, and providing supplies for overnight.
- Program participants (particularly accessing overnight) reported that the lack of security, bag checks, and a curfew fostered an environment that felt less punitive or institutional, naming this as a primary reason for accessing Trinity over other shelters.
- 3 individuals were supported in moving into transitional housing opportunities, 13 were supported in obtaining a shelter bed, and 6 were diverted from shelter altogether.
- More than 500 supportive interactions took place at the Centre this year, including referrals, intensive case management and service navigation support.
- Program staff, volunteers and guests were involved in the development of policies, procedures and practices as much as is possible, and reported having positive experiences and feeling safe at Trinity. People with lived experience make up the vast majority of volunteers and staff at all levels, including direct service, management, and leadership.

"It's a really nice environment to work in, knowing you're supported every step of the way."

"There's nothing better than getting to watch our friends get their needs met, and standing alongside them as they meet their goals."

"The best part of my job is getting to know our guests. Each person has a unique story."

"I am proud to work here. Watching people work within our community in a supportive and communal way is very important to me. Thank you for being so f'n badass in the radical compassion"

"It feels like family here. The staff go above and beyond to help, and it feels like we can trust them."

"This is the only place I can go to actually get some rest. I can come and go when I need to, and I don't have to worry about getting kicked out for it."

"I knew I'd be safe here because I know the staff and a lot of the people who stay."

"I just want to be treated like an adult, and not like I'm in jail. It's re-traumatizing going through all that. Here, I feel trusted. I don't feel judged. Even when I've come in a bad way, every day can be a fresh start."

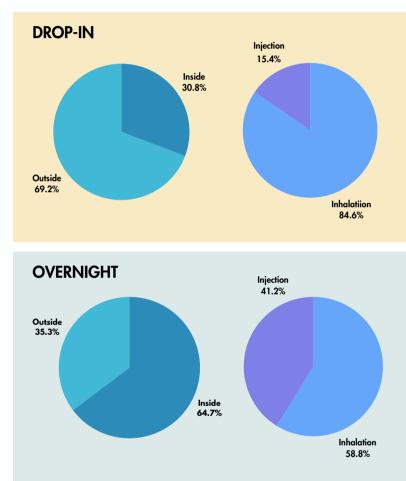
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CHALLENGES

DRUG POISONINGS

Trinity Community Centre provides lowbarrier services and spaces, applying a harm reduction framework across our programs. We know that amidst an unpredictable drug poisoning crisis, using drugs alone poses the highest risks of harm. While each programs have policies in place to reduce harm to everyone, drug use, in and of itself, is not a activity. punishable In total, staff responded to 47 drug poisonings this year in the Trinity Centre programs. 13 occurred during daytime hours, and 34 occurred outside of programs hours or overnight. At drop-in, the majority of interventions occurred outside of the space, with 84.6% of program interventions as a response to the use of drugs by inhalation. At the overnight guests who program, 41.2% of experienced a poisoning were using drugs by injection, and **58.8%** were using drugs by inhalation. Program staff are



trained in overdose response, and administer naloxone when necessary. Staff are directed to call paramedics whenever naloxone is administered to a guest, and to monitor the individual until paramedics arrive. Program staff provided information about trends, known details about substances, and notable behaviours around substance use which would then be reported to Public Health, and addictions and harm reduction service providers. Drop-in guests who use drugs are referred to Fourcast, CTS, and PARN, and are supported with reminders and transportation to appointments for treatment-related and harm reduction services by the program staff and the outreach team. There have been no drug poisoning deaths at Trinity Community Centre.

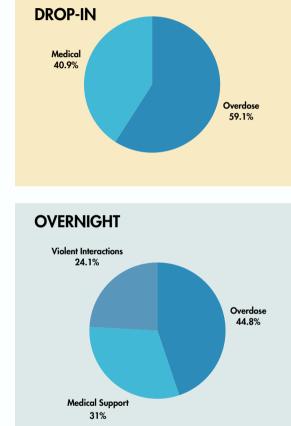


CHALLENGES

EMERGENCY SERVICES

Trinity Community Centre had a high level of interactions with emergency services, including police, fire, and ambulance. The Centre welcomes individuals who are sometimes experiencing severe mental health crises, physical health impairments or the effects of substance use. Many of our guests are experiencing chronic homelessness, and living with the effects of toxic stress on a daily basis as they try to meet their basic needs. As a community drop-in space, there are often times when a guests support needs outweigh our scope of ability. Program staff are directed to contact emergency services in case of any emergency, if there is a risk or threat of harm, if they are unable to safely de-escalate a situation, and/or if requested by a guest. The Centre's management team and program staff work collaboratively with emergency services as much as possible, and seek to maintain an open line of communication.

In total, emergency services were called **76** times. **22** calls were made at the drop-in, with **13** calls made in response to an overdose, and **9** calls made for medical support for a guest. **54** calls were made overnight, with **34** calls in response to an overdose, **16** for medical support, and **7** for assistance with a violent or potentially violent situation.



TENTING

In accordance with our lease and service agreements, One City does not permit individuals to tent on the property. In an effort to mitigate tenting, signs have been installed, program staff inform guests about our tenting policies, and intervene if an individual is seen setting up a tent. This year, approximately **9 tents** were removed from the premises. The process of responding to and removing tents has been a challenge; it is time consuming, and has been both physically and emotionally difficult for staff and participants alike. This is especially true in situations where Trinity and other shelters are at capacity, and guests have no other options but to sleep outdoors.



CHALLENGES

NEIGHBOURHOOD IMPACT

There is a clear need for low-barrier programming and shelter options in our community, demonstrated through the number of people accessing services at Trinity each day. These programs also have an impact on the neighbourhoods in which they exist. This year, One City held a community meeting to share information about the programs and give neighbouring businesses and residents an opportunity to bring forward their concerns and suggestions. We look forward to the ongoing development and work of the Community Relations Committee, which will focus on involving program participants in solutions that are built in collaboration with our neighbours.

FACILITIES

Trinity Community Centre operates in the former Trinity United Church building, which was renovated with limited funding to accommodate programming.

- The space is shared between programs, meaning that it is turned over each morning and evening from a "dormitory" with 45 cots, to a busy "cafeteria" with tables, chairs and where meals are served. There are rigid health and safety measures in place, which places additional strain on program staff, along with custodial and maintenance staff.
- A tiered locking system was installed to ensure physical security of the building and safety of staff, volunteers, and guests. The building is shared with the One City office, with many programs, trainings, and case conferences taking place within it. With the number of people attending the site daily, we have found that more robust and accessible systems are required. We have begun to install proximity card readers in high-traffic doorways, however the cost to install them throughout the building is prohibitive at this time.
- There is a serious lack of private spaces available at the Centre, with adjacent rooms being used to store program supplies (custodial supplies, cots, bedding) and for programming to take place (clothing closet, medical room). Program staff and service providers are unable to meet with guests privately at the Centre, which is a challenge given the kinds of circumstances for which guests require support.
- There are several improvements to be made with the Centre's physical accessibility in order for those with mobility challenges to be able to navigate the space without barriers. These include the installation of automatic door openers, widening of doorways, and ramps to inaccessible areas (like the shared outdoor courtyard).



RECOMMENDATIONS

FACILITIES

• Funding is required in support of capital projects at Trinity Community Centre. These projects would aim to improve accessibility and security on the property and in the building, enhance service delivery, and increase opportunities for partnerships with service providers in the Centre.

INCREASED PROGRAMMING & SERVICE INTEGRATION

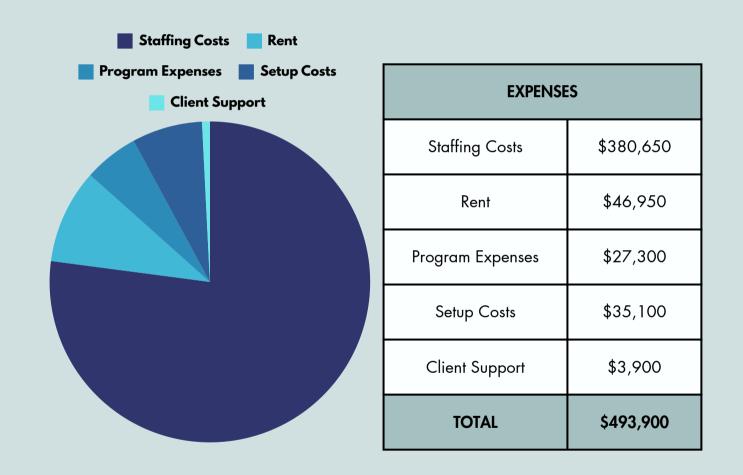
- It has become clear that the need for the Overnight Program does not significantly decrease over the summer months. For this reason, funding the Overnight Program for the full year is essential for the safety of those who are unhoused and to reduce tenting in the community.
- Program staff and participants alike have identified the need for increased mental health supports, medical services, and pathways to addiction services and housing opportunities.
- There is a need for enhanced services for people who use drugs in our community. In particular, supervised consumption and overdose prevention services outside of CTS hours of operation, with a focus on sites for safer inhalation drug use.
- The majority of participants at Trinity experience food insecurity, and access to food was named as a primary reason that people visit the space. Funding is required to support a sustainable community meal program that meets the need.
- Participants have named that an increase in creative programming is needed, including arts-based programs and life skills building workshops.

COMMUNITY COLLABORATION

- Identifying strategies to minimize the impact of Trinity's presence in the neighbourhood is a priority, and planning should include engagement with multiple stakeholders.
- Access to washrooms, showers, and laundry facilities is severely limited in our community, even with the expanded options available at Trinity. A community-led response to the lack of these vital services is needed.
- Access to storage options for personal belongings is a huge challenge for our guests, who experience the loss of belongings on a daily basis. Trinity is not able to provide safe storage options, which weighs heavily on participants, staff, and programs.
- There has been a community-wide decrease in outreach based programming this year, as the focus has shifted since the Wolfe St dis-encampment. The need for intensive case management and system navigation at Trinity exceeds the programs ability to support. Homelessness prevention and response plans should include funding for outreach programs which provide these supports.



The following captures operational expenses from September 1, 2023 to March 31, 2024. Each line is rounded up to the nearest \$50.



TRINITY COMMUNITY CENTRE ___________

SUPPORTERS

Trinity Community Centre is made possible with the support of many. This includes the team of dedicated direct service staff and coordinators, custodial and maintenance crew, staff in other One City programs, and an incredible group of volunteers and placement students. Finally, we are grateful for the support from our funders and donors, and for the many in our community who have contributed in some way to the development and success of these programs.

- City of Peterborough
- United Way Peterborough & District
- Community Foundation of Greater Peterborough
- Peterborough Poverty Reduction Network
- Peterborough Social Services
- Peterborough Public Health
- Peterborough Regional Health Centre
- 360 Nurse Practitioner-Led Clinic
- Peterborough Family Health Team
- Peterborough County-City Paramedics
- Elizabeth Fry Society
- Peterborough AIDS Resource Network
- Kawartha Food Share
- Canadian Mental Health Association HKPR
- Brock Mission / Cameron House
- Youth Emergency Shelter
- YWCA Crossroads
- The Little Building Company
- Unitarian Fellowship of Peterborough

- Happy Wanderers Volunteer Income Tax Program
- All Saints Anglican Church
- New Canadians Centre
- Kawartha Pine Ridge District School Board
- Swish Peterborough
- Charlotte Products Ltd.
- Leon's Peterborough
- Millbrook-Bethany Sandwich Sisters
- PATH Peterborough Action for Tiny Homes
- Cobs Bread Bakery
- East Side Mario's Peterborough
- Trent University & Fleming College
- Marks Work Wearhouse
- Kingdon Timbermart
- Employment Planning & Counselling
- YMCA Peterborough
- Peterborough Bath Renovators
- St. Catherines CES

